

First Year ACA Hours Schedule

Employee Name: Taylor Smith

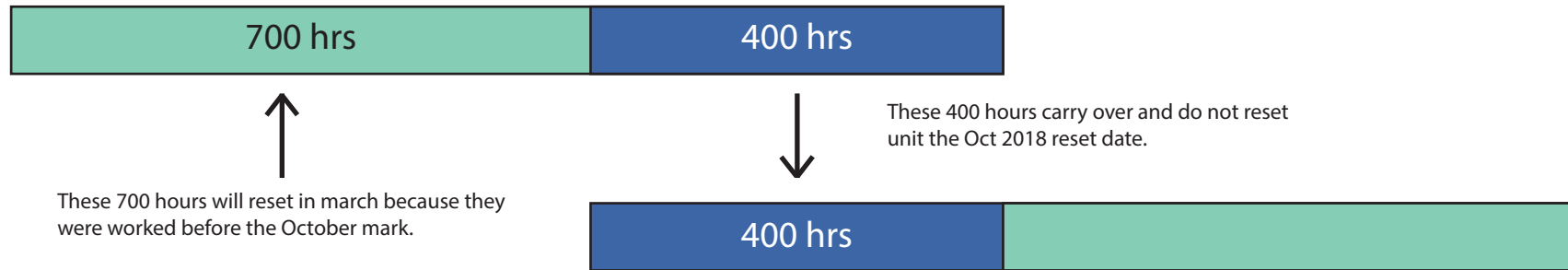
Start date: 03/01/2017

Total hours worked his first year: 1100 hrs

First initial ACA hour reset: 03/02/2018

Official ACA hour reset date after first year: 10/14/18

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2017												2018											



Note: It helps to look at your hours as if the new ACA Measurement period starts calculating in October

Case Study Questions:

1. How many total hours did Taylor work in his first year of employment?

- March 2017 - March 2018 (1100 hours)

2. Of Taylor's total hours how many will be subtracted at his year mark in March? How many will carry over?

- 700 hours will be subtracted because these are the hours worked before October 2017

- 400 hours will carry over since they were worked from October to March 2018

3. When will all of Taylor's ACA hours reset completely?

- Although Taylor completed the first year in March 2018, his ACA hours don't reset completely until October 14, 2018