

## TYPES OF INTERVIEWING

### A. Open-Ended Questions

For example:

- “Tell me about yourself.”
- “Why do you want this job?”
- “What have you learned from the jobs that you have held?”

### B. Behavior-Based Questions

For example:

- “Give me an example of a time when....”
- “How did you....”
- “What did you....”
- “Tell me about a time when....”

### C. Situation-Based Questions

For example:

- “What would you do in this situation....”

### D. Competency-Based Questions

For example:

- Typing tests.
- Computer skills tests.
- Electronic circuitry tests.

*(Reference: BYU–Idaho Internships and Career Placement Center)*