

Drug and Alcohol Testing for Commercial Vehicle Drivers (Consent Form for PROSPECTIVE Employees)

As a part of my application for employment, I consent to take a drug test.

I understand that if I test positive for illegal drugs I will not be offered employment.

I understand that in the event I do not work more than thirty (30) days for BYU-Idaho, the cost of my pre-employment test will be deducted from my final paycheck. This provision does not apply in the event that I am involuntarily laid off.

I understand that the collection, testing, and reporting of my specimen will be done in accordance with applicable chain of custody procedures.

I consent to the release of my drug test results received by the applicable DHHS-certified laboratory, as the representative of the company, to management officials at BYU-Idaho, and understand that those test results will be held in confidence by all parties involved.

If I am applying for a position that requires a CDL license, I further consent to the university contacting those employers for whom I have worked as a commercial vehicle operator during the past two (2) years for the purpose of BYU-Idaho determining from my past employers whether I have tested positive for illegal drugs or alcohol, or have refused to test when requested to do so. In the event that the university receives information from a former employer that I have tested positive for drugs or alcohol within the last year, I will not be offered employment, or my conditional employment with the company will be terminated. I consent to the release of that information by those employers for whom I have worked during the past two (2) years as a commercial vehicle driver.

I have received, read, and understand the terms of BYU-Idaho's Drug-Free School Policy and Drug and Alcohol Testing Program and I agree to abide by those terms.

Applicant's Name (Print)

Applicant's Signature

Date