



OCTOBER 29, 2009

CALENDAR | OCTOBER 29- NOVEMBER 4

- 29 • Mid-term and First Block grades due at noon
- Special Discussion with Students, President Kim B. Clark
- Halloween Concert
- Tartuffe
- 30 • Halloween Concert
- Tartuffe
- 31 • Halloween Children's Carnival
- Halloween Concert
- Candlelight Haunting
- 3 • Devotional, Sidney Palmer
- Harp Ensemble
- Jazz Combos

ANNOUNCEMENTS

Information Security Update

Password-enabled screen savers will soon be implemented across campus, which will activate after 15 minutes of inactivity. Please log off or password-lock your computer when leaving your area and shutdown when going home for the day.

Exemplary Employee Award presented to three



Doug Conway



Mary Taylor



Jill Evans

Students, faculty and administration showed appreciation for three employees by nominating them for the Exemplary Employee Award. President Clark presented Doug Conway, Mary Taylor and Jill Evans with a plaque at the devotional

luncheon on Oct. 20 for their hard work and valuable contributions to the BYU-Idaho campus.

As a project manager in the Department of Software Engineering, Doug Conway assists the Housing Office, the Ticket Office and Student Activities. Recently, he has been dedicated to the Jenzabar Project, the new student information system. "I like my job because of the variety of things I get to do. Every day is different, with new problems to solve," declared Conway.

Bruce Bills, BYU-Idaho's software engineering director, described Conway as a "great software engineer with excellent personal skills. He is very deserving of the recognition."

The second recipient, nine-year office assistant Mary Taylor, works for the Department of Facility Planning and Construction. Taylor stated, "I've met wonderful people—both on and off campus. I've met architects, engineers and contractors. I love being part of building the campus."

Rulon Nielson, Facilities Planning and Construction director, said of Taylor, "With all of the projects (two large and about 78 small projects each year), she keeps us and the projects organized, sends us to our meetings and calms us down."

Jill Evans, the final recipient, is employed in the Department of Career and Academic Advising. She is an advisor in the College of Language and Letters and also assists pre-law students. "I like working with both students and faculty, making their lives easier and helping them avoid pitfalls," said Evans.

Academic Advising Director, Amy Labaugh, affirmed, "Jill is an exemplary employee. She makes everybody want to do better."

DMBA offers new insurance options for employees

With 2010 fast approaching, Deseret Mutual Benefit Administrators has opened the door for insurance plan updates.

“The Church is very generous with insurance and retirement benefits,” said Jeremiah Cochran, human resources benefits coordinator. “As employees, we should take advantage of the many options available to us.”

EyeMed Program

Beginning Jan. 1, 2010, DMBA is introducing a new eye insurance program for interested BYU-Idaho employees. The program supplements the benefits already available, which either offer coverage for eye exams but no glasses or contacts, or no eye coverage at all.

Under the new program, employees may choose coverage for eye exams, glasses and contacts, or both. Additional monthly payments range from \$6.40 to \$22.50 depending on marital and family status.

Employees have until Oct. 30 to enroll in this new benefit through the DMBA homepage. For questions, contact Jeremiah Cochran at Ext. 2070 or cochranj@byui.edu.

Flexible Spending

The Flexible Spending program allows employees to use pre-tax dollars to pay for medical and dental expenses each year.

Employees may allocate up to \$6,000 for Flexible Spending in 2010. DMBA withdraws an equal proportion of this money from each paycheck before taxes to finance medical and dental spending. The employee can use a “Benny Card” provided by DMBA as a debit card for those expenses.

This program saves employees money by lowering their taxable income. However, if they don’t spend the allocated money before March 15 of the following year, they lose the money.

Employees must declare the amount they would like to allocate for 2010 by Dec. 31, 2009.

Lowering Insurance Costs

To encourage BYU-Idaho employees to stay healthy, DMBA offers up to \$200 for each employee and spouse who participates in BYU-Idaho wellness challenges. The challenge for November and December: don’t gain weight. If employees and spouses complete the challenge and report it to DMBA, they receive a \$25 rebate.

If they complete at least three challenges in a year, they also receive a \$50 gift certificate to a store of their choice. Employees and spouses may also receive \$50 by completing a personal health assessment (PHA). A blood draw is necessary for the PHA, which can be done for free through the Wellness Center. The standard \$15 charge for this service is waived for employees and spouses.

For more information about this program, visit www.dmba.com and click on “Living Healthy Program.”



DMBA Changes

Along with upgrade opportunities, DMBA is also announcing changes that will be effective for everybody beginning Jan. 1, 2010.

Prescription Drugs

As of Jan. 2010, DMBA will no longer provide coverage for name-brand prescription drugs if comparable generic-brand drugs are available.

Mental Health and Chemical Dependency Benefits

There is no longer a visitation limit for in-patient or out-patient hospital visits as long as the care has been properly pre-authorized.

Changing Premiums

Premiums for the Deseret Choice plan are raising from \$277.50 to \$326.50 for families of three or greater. For couples, they are increasing from \$188.50 to \$222, and for singles, they are raising from \$97.90 to \$114.90.

Deseret Select plan premiums are decreasing by \$.10 to \$.70 depending on family size. Deseret Value plan premiums are increasing by \$2.40 to \$5.60 depending on family size.

Library receives donations from the Church, sells over 6,000 books



As BYU-Idaho librarian Martin Raish stepped into the David O. McKay Library basement this fall, eagerness entered his heart. The thousands of books he saw lining the floor could only mean one thing: book sale. Oct. 13-15, the library sold approximately 6,000 books during the second book sale of the year.

“The main reason we hold book sales is to make students happy,” Raish said. “We sell books as inexpensive as possible, and we use the money to benefit students.”

Tuesday, Oct. 13 the library sold books for between \$0.25 and \$2 a piece. Wednesday, it cut prices in half, and Thursday workers sold paper grocery bags full of books for \$1 each.

“The best part about the book sale is the books are cheap,” said Aimee Morin, a student. “I had to look for the books I wanted, but it was worth it. I found three books I’ve been wanting for a long time.”

Library officials haven’t decided what they will spend this semester’s sale money on, but they know it will benefit students. Last Winter Semester, they used the money to buy new chairs and tables for the library.

Raish said many generous donors make each book sale possible. This semester, donations from the Church History Library in Salt Lake City provided many of the religious books for the sale. BYU-Idaho also received donations from alumni, employees and BYU in Provo. President Thomas S. Monson even donated a couple boxes of old books.

“When we receive donations, we have three options: add it to the collection, replace old editions of the same book, or sell it,” Raish said.

The library holds the sale once every other semester or whenever the basement fills up with books. The next one will probably be Spring Semester.

“My favorite part of the book sale is watching the students’ faces light up as they walk in and see the prices,” said Lynne Squires, library assistant analyst. “They are always excited to get books for a good deal.”



NEXT WEEK'S DEVOTIONAL

SIDNEY L. PALMER



Brother Palmer was born and raised in Preston, Idaho. Following high school he served as a missionary among the hearing impaired in the Montana Billings Mission and later in the Rochester New York Mission.

Upon his return, he earned a bachelor’s and master’s degree from BYU in zoology and a doctorate degree from The Uniformed Services University of Health Sciences in Anatomy and Cell Biology, emphasizing in neuroscience research.

Prior to coming to Ricks College, he taught as an adjunct faculty member at Utah Valley Community College, Montgomery College and at the F. Edward Hebert School of Medicine. He became a faculty member of the Department of Biology at Ricks College in 1998. He is currently the chairman of that department.

Brother Palmer has served in the Church as a counselor in the bishopric, stake executive secretary, Sunday school and primary teacher, stake high councilman and is currently serving in the high priest group leadership of his ward.

Brother Palmer and his wife, Amber, are the parents of four children.



Employee Profile

Mike Kelley
University Aid
Grants Coordinator

Stepping off the airplane from his mission, Mike Kelley, now BYU-Idaho's grant supervisor, looked into his future wife's eyes for the first time.

Arriving in the MTC, Kelley's companion told him a story about an elder who met his wife through mail while on his mission. "That's ridiculous," Kelley said, "Things like that don't really happen. I would never marry someone I met through letters on my mission." A month later, he got the first letter from his future wife, Heidi.

A high school acquaintance told Heidi about a friend on a mission in South Carolina, who would not write letters. Heidi boasted that she could get him to write back. She asked for the address and sent a letter. One mission and three weeks later, they were engaged.

"Every time I've said I'd never do something, I've ended up doing it," Kelley said.

Kelley, who now oversees private grants for the university, said good things usually come from those experiences, however. He and his wife now have four children. He loves spending time with each of them, especially outdoors.

Kelley remembers one experience when he took his twin boys skiing for the first time at Kelly Canyon, the same place he went skiing his first time as a young boy. "They were naturals, not at all like me when I started skiing," he said.

ANNOUNCEMENTS

E-mail Server Upgrade

BYU-Idaho employee e-mail is being upgraded. Please change your settings by Jan. 1 in order for your e-mail to continue functioning properly. The following link provides detailed information: <http://www.byui.edu/helpdesk/email/serverchange.htm>

Visitor Network Access

When inviting authorized individuals to campus, please plan ahead when network access is needed. Requests can be made through the following link: <http://web.byui.edu/visitoraccount>.

DMBA Open Enrollment

Open Enrollment for Medical/Dental will end Friday, Oct. 30 at midnight. If you have any questions, please contact HR at Ext. 1130.

Looking for Interesting Faces

The Department of Art is looking for interesting faces to model for art classes. They are particularly interested in ages other than university students. Will pay \$8 per hour and classes are 3 hours each. Please contact Martha Scott in the Art Office for more information at Ext. 2864 or e-mail scottm@byui.edu.

FOR SALE

Desk, in new condition. 60 inches by 31 inches. Blond, no drawers, but does include drop-down computer keyboard shelf. \$75. Call 356-7204.

Apollo 13 multiball pinball machine, recently serviced and in great condition. \$2,500.

Avalon Astoria wood pellet stove, 3 years old, used minimally. \$2,000. Call Bryan at 709-5905.

Snow Tires. Used only one winter, lots of good tread. Size: 195/60R15, 88S. Set of 4 tires, \$100. Call: 356-5620 or e-mail bonnienielsen@q.com.

Prime Beef. Fed for over 5 months with corn, grain, and locally grown hay. It doesn't get better than this. Cut and wrapped and ready for your freezer. Available in half or quarter. Call John at 313-4554.

2000 Pontiac Montana extended minivan, with 8-passenger seating option. 157,000 miles, 2-year-old tires. Brand-new windshield, clean interior, fair-good condition. Built-in air compressor, 4-wheel ABS, traction control, AM/FM radio/MP3 disc player, power windows/locks. Kelly Blue Book says \$3,500, asking \$3,350 OBO. Call 313.2816 or Ext. 1993.

BIRTHDAYS | OCTOBER 29-NOVEMBER 4

- 29 Daniel Kerr, Music
Garth Meikle, Electrical
- 30 Ron Anderson, Religious Ed.
Karli Love, Dance
Monica Newell, Dance
Kasandra Parker, Health Science
- 31 Annette Ricks, Home & Family
- 1 Jennifer Hill, University Store
David Peck, Hist./Geog./Poli Sci.
Jeorgette Perry, English
- 2 Shon Barnes, Food Services Crossroads
Ryan Cromar, Mathematics
Cecil Wilde, Mechanics-Operations
- 3 Mark Bailey, KBYI
David Belka, Art
Steve Bunnell, University Security
Brian Lemon, Chemistry
- 4 Jeff Carter, Art
Aaron John, Horticulture
Anna Miles, English
James Richards, English
Barbara Smith, Career & Academic Adv.
Doug Sorensen, Campus Maintenance



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