Employees at Brigham Young University-Idaho are selected and retained from among individuals who voluntarily live the principles of the restored gospel of Jesus Christ. By accepting employment and continuing in employment, individuals evidence their commitment to the standards and values of the university through temple worthiness and observation of the Honor Code, Dress and Grooming Standards, and all other BYU-Idaho policies. Employees are to maintain the highest standards of honor, integrity, morality, and consideration of others in personal behavior, whether on or off the job. Failure to meet these conditions of employment will jeopardize employment with the university. (BYU-I Policy 2-2 B, D)

Individuals who access inappropriate material via the Internet or any other mode of communication are in violation of the Honor Code and shall be subject to immediate termination. (BYU-I Policy 2-10)

To provide an atmosphere in harmony with the restored gospel of Jesus Christ, BYU-Idaho is committed to maintaining an environment free of unlawful sexual harassment and inappropriate gender-based behavior, where the dignity of each individual is recognized and respected. Accordingly, policies prohibit unlawful sexual harassment and inappropriate gender-based behavior directed against employees, students, visitors, vendors, contractors, and other third parties. (BYU-I Policy 2-13)

Salary information is considered confidential; therefore, employees should not disclose personal salary information except to a spouse or for private financial transactions.

**ONLINE INSTRUCTORS**

All online instructors at BYU-Idaho are awarded a one-semester contract renewable at the sole discretion of the university. There is no obligation on the part of the university to renew contracts.

I have read and understand the conditions of employment referred to above, and I have reviewed the policies included with my orientation materials.

Signature: ______________________________________________

Date Signed: ____________________________________________