

## Nondiscrimination/Academic Freedom

Brigham Young University–Idaho 2015-2016

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### Statement of Nondiscrimination

BYU–Idaho considers non-discrimination to be fundamental to its mission, goals, and objectives. BYU–Idaho recognizes that its future success is, in part, dependent upon its ability to successfully accommodate the increasingly diverse nature of the student body and employees, which diversity is promoted by the worldwide growth of its sponsoring Church. The University is committed not to unlawfully discriminate in the administration of its educational policies, admissions policies, scholarship and loan programs, employment and other university-administered programs on the basis of race, color, national origin, religion, age, sex, veteran status, genetic information, or disability for all individuals who meet University and department academic requirements and agree to abide by the University’s standards of conduct and behavior. The University does exercise the “religious” exemption in admissions as granted in Title IX of the Education Amendments, 20 U.S.C. 1681 (a)(3) and in hiring employees as granted in 41 CFR 60-1.5(a)(5).

Any person who believes he or she has been discriminated against should contact the following:

Students: .....Dean of Students Office, located in 290 Kimball, or call (208) 496-9200

Faculty: .....Academic Office, located in 210 Kimball, or call(208)496-1135

Staff:.....Human Resources Office, located in 226 Kimball, or call (208) 496-1700

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### Academic Freedom

Brigham Young University–Idaho (BYU-Idaho) is sponsored by The Church of Jesus Christ of Latter-day Saints. BYU–Idaho invites faculty and students to pursue secular knowledge in a climate of religious belief. This model consciously embraces all truth, regardless of its source.

Individual freedom lies at the core of both religious and academic life and is based not only on a belief in the value of free inquiry, but also on the gospel principle that humans are moral agents. Individuals should seek knowledge in the sacred as well as in the secular, by the heart and spirit as well as by the mind, and through continuing revelation as well as in the written word of God.

The faculty and students are entrusted with individual academic freedom and are encouraged to pursue truth according to the theories, methodologies, and practices that characterize scholarship in the various disciplines. This trust encompasses the freedom to explore a variety of ideas.

The Board of Trustees and the academic leadership of BYU–Idaho expect faculty members to protect the fundamental interests and the doctrines of the Church, the individual faith of Church members, and the mission of the University at all times. Faculty members are free to discuss and analyze Church doctrine and policy. However, faculty members should not engage in expression privately or in public that knowingly contradicts or opposes Church doctrine and policy. Faculty members should not deliberately attack or deride the Church, the University, their leaders, or the principles of the Honor Code